

AHMAD BASHEER
PROFESSIONAL SERVICES AGREEMENT

THIS AGREEMENT (this "Agreement") is made and entered into as of June 10, 2026, by and between Ahmad Basheer ("Ahmad") and ANC Sports Enterprises, LLC (the "Client").

WITNESSETH

WHEREAS, Ahmad provides CRM support, improvement, training, and development.

NOW, THEREFORE, in consideration of the foregoing recitals and other valuable consideration, the receipt and sufficiency of which being hereby acknowledged, Ahmad and Client, each a "Party" and together the "Parties", intending to be legally bound, agree as follows:

1. Engagement of Ahmad by Client. Client hereby engages Ahmad to provide "Professional Services", as hereafter defined for its CRM Platform and based upon the terms and conditions contained in this Agreement, Ahmad hereby accepts the engagement and agrees to provide Professional Services to Client. For purposes of this Agreement, the term "Professional Services" means Ahmad's providing to Client CRM platform support, system improvement, training, migration support, and system enablement.

2. Term of Agreement. The period of time within which this Agreement shall remain in effect (the "Term") shall commence on May 14, 2026, and end on December 31, 2026.

3. Ahmad's Services. Ahmad will provide Client with the following specific Professional Services as defined in Exhibit A.

4. Ahmad Fees. In consideration of the services to be provided to Client by Admad, Client agrees to pay Ahmad the amount of \$90,000.00 (the "Professional Services Fee," or "Fee") The Professional Services Fee is to be paid by Client as follows: 50% of the Fee (the "Deposit") (\$45,000.00) is due, owing and earned upon Client's execution of this Agreement. The balance of the Fee will be paid in monthly installments of \$7,500.00 per month payable on or before the last day of each month, with the final payment being made on or before December 31, 2026.

5. Ahmad Responsibilities. In addition to the scope of services listed in Exhibit B

a. Maintain communication via ANC internal Slack for ongoing troubleshooting issues.

b. Ahmad shall not produce, copy, publish, reproduce, distribute, license, sell, or otherwise make available, in any format (printed, digital, or otherwise), to any person or entity any of ANC's data, information, materials, or other proprietary information that constitutes the trade secrets or confidential information of ANC. Such information shall remain confidential during the Term of this Agreement and for so long thereafter as such information remains confidential. Ahmad acknowledges and agrees that any breach of this Section may cause irreparable harm to ANC that cannot be adequately compensated by monetary damages alone. Accordingly, in addition to any other legal or equitable remedies available to ANC, ANC shall be entitled to seek injunctive relief, including a temporary restraining order, preliminary injunction, or permanent injunction, as permitted by applicable law, to enforce the provisions of this

Agreement. ANC shall not be required to demonstrate actual injury or damages in order to obtain such injunctive relief. To the extent damages are ascertainable as a result of Ahmad's breach of these provisions, ANC shall also be entitled to recover all damages arising from such breach, including, but not limited to, any lost profits of ANC. Any recovery of damages by ANC shall be in addition to, and not in lieu of, the injunctive relief to which ANC is entitled. In addition, in any action at law or in equity arising out of or relating to this Agreement, the prevailing party shall be entitled to recover, in addition to any damages caused by a breach of this Agreement, all reasonable costs and expenses incurred in connection with such action or proceeding, including reasonable attorneys' fees, expenses, and court costs.

6. Force Majeure. Neither Party shall be deemed in default of this Agreement to the extent that any delay or failure in the performance of its obligations results from any cause beyond the non-performing party's control and without such party's fault or negligence, such as acts of God, act of civil or military authority, pandemics, embargoes, epidemics, war, acts of terrorism, riots, insurrections, fires, explosions, earthquakes, floods, loss of power, strikes, or lockouts ("Force Majeure"). If any Force Majeure condition affects a Party's ability to perform its obligations set forth hereunder it shall give written notice to the other Party with a proposed timetable of when it can again perform its obligations. For the avoidance of doubt and clarification, any changes in the global, national, or local economy shall not be considered a Force Majeure condition.

7. Miscellaneous Provisions.

(a) Governing Law; Jurisdiction. This Agreement shall be governed by and construed in accordance with the laws of the State of New York, without regard to any choice of law or conflict of laws rules, provisions, or principles. By execution and delivery of this Agreement, each of the parties hereto irrevocably and unconditionally submits to the exclusive jurisdiction of any state or federal court sitting in the State of New York, including any appropriate appellate court, in any action or proceeding arising out of or relating to this Agreement.

(b) Assignment. This Agreement shall be binding upon the successors and permitted assigns of the Parties but neither Party may assign this Agreement or any of their rights and obligations hereunder without the prior written consent of the other Party. The provisions of Section 5 (b) shall remain binding upon Client should it assign this Agreement.

(c) Amendment or Waiver. No provision in this Agreement may be amended unless such amendment is agreed to in writing and signed by both Parties. Except as set forth herein, no delay or omission to exercise any right, power or remedy accruing to any Party shall impair any such right, power or remedy or shall be construed to be a waiver of or an acquiescence to any breach hereof. No waiver by either Party of any breach by the other Party of any condition or provisions contained in this Agreement to be performed by such other Party shall be deemed a waiver of a similar or dissimilar condition or provision at the same or any prior or subsequent time. Any waiver must be in writing and signed by a Party.

(d) Severability. In the event that any provision or portion of this Agreement shall be determined to be invalid or unenforceable for any reason, in whole or in part, the remaining provisions of this Agreement shall be unaffected thereby and shall remain in full force and effect to the fullest extent permitted by law.

(e) Notices. Any notice provided for in this Agreement must be in writing and must be either personally delivered, mailed by first class mail (postage prepaid and return receipt requested) or sent by confirmed electronic mail (provided, however, that notices delivered by electronic mail shall only be effective if such notice is also delivered by hand, or mailed by first class mail (postage prepaid and return receipt requested) or sent by reputable overnight courier (charges prepaid), on or before two (2) business days after its delivery by electronic mail), or by reputable overnight courier services (charges prepaid) to the recipient at the address of such other person as the recipient party shall have designated. Any notice under this Agreement, shall be deemed to have been given, (i) if delivered in person or sent by electronic mail (as confirmed as set forth above) on the day of receipt, (ii) if by overnight courier, one (1) business day following delivery to the courier, or (iii) if mailed, three (3) business days following deposit in the U.S. mail.

(f) Entire Agreement. This Agreement and its Exhibit contain the entire understanding and agreement between the Parties concerning the subject matter hereof and supersedes all prior agreements, understandings, discussions, negotiations and undertakings, whether written or oral, between the Parties with respect thereto.

(g) Counterparts. This Agreement may be executed in two (2) or more counterparts and by electronic means, including pdf, each of which shall be deemed to be an original, but all of which together shall constitute one and the same Agreement.

(h) Intellectual Property. The following provisions shall apply with respect to all copyrightable works, ideas, discoveries, inventions, applications for patents, patents, trademarks, trade secrets, know-how, methodologies, software, documentation, and other intellectual property rights (collectively, the "Intellectual Property"). ANC shall retain all right, title, and interest in and to any Intellectual Property owned, developed, conceived, created, reduced to practice, licensed, or acquired by ANC prior to the Effective Date of this Agreement or independently of the services performed by Ahmad under this Agreement ("ANC's Intellectual Property"). Ahmad acknowledges and agrees that ANC's Intellectual Property is not subject to this Agreement and shall remain the sole and exclusive property of ANC. The Intellectual Property described in the attached Exhibit A constitutes ANC's pre-existing Intellectual Property and is expressly excluded from any transfer, assignment, or conveyance to Ahmad except as otherwise expressly provided in this Agreement. Ahmad shall have no ownership interest in ANC's Intellectual Property and may use such Intellectual Property solely to the extent necessary to perform the services contemplated by this Agreement and only in accordance with the terms and conditions of this Agreement. Upon termination or expiration of this Agreement, Ahmad shall cease all use of ANC's Intellectual Property and, at ANC's election, promptly return or destroy all materials containing or reflecting ANC's Intellectual Property, except to the extent retention is required by applicable law.

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the dates set forth below.

ANC SPORTS ENTERPRISES, LLC

By: _____

Date: _____

AHMAD BRASHEER

By: Ahmad Basheer

Date: 06/12/2026

**EXHIBIT A
TO
PROFESSIONAL SERVICES AGREEMENT**

SECTIONS

- 01 Structure
- 02 Scope
- 03 Boundaries
- 04 Investment

ANC Embedded Platform End-of-Year 2026 Agreement

A consolidated agreement for reserved ANC platform support, current-system improvements, training, migration support, and system enablement through December 31, 2026.

Prepared for Charlie Dinh / ANC Sports	Prepared by Ahmad Basheer	Date June 9, 2026
Total Investment \$90,000 Fixed end-of-year agreement.	Term May 14-Dec 31, 2026 Backdated effective start through calendar year end.	Purpose No small CO cycle Current platform work moves through one ANC priority list.

Structure

ANC can use Ahmad Basheer as a reserved platform resource for the current ANC operating environment. Work moves through one prioritized ANC list instead of a separate small Change Order for every normal platform item.

If there is no urgent item on a given day, Ahmad will continue moving the approved ANC backlog forward inside the reserved platform block.

Commercial Position

This end-of-year agreement supersedes the May 18 Embedded Platform Block proposal for the May 14, 2026 through December 31, 2026 period. The revised structure includes broader system enablement, training, and migration support for the current ANC software environment, while keeping standalone new products and cloud/network architecture work separate.

Why This Is Cleaner

The work is connected across CRM, Proposal Engine, Service Dashboard, reporting, contract templates, pricing logic, PDF/Excel exports, AI workflows, and ANC-specific operations. Managing it as one platform function keeps approvals cleaner and keeps ANC from constantly cycling through small COs.

A.B

SECTIONS

01 Structure

02 Scope

03 Boundaries

04 Investment

SCOPE AND TERMS

What ANC Can Use This Agreement For

Area	Included work
Support and fixes	Bugs, broken flows, cleanup, urgent issues, and stability work in existing ANC tools.
CRM improvements	Fields, views, account/opportunity flow, dashboards, reporting, handoff logic, and process improvements.
Proposal Engine work	Proposal PDFs, budgets, pricing views, Short Form, Change Orders, Terms, contract templates, and output cleanup.
Service Dashboard improvements	Event/service reporting, operating views, client-facing pages, internal tracking, and services workflow improvements.
CMS and pricing tools	CMS options, pricing logic, product/service selections, estimate support, and related workflow cleanup.
PDF and Excel exports	Formatting fixes, export cleanup, layout issues, consistency improvements, and estimator-facing output updates.
AI and automation support	ANC-specific AI workflows, request triage, data cleanup, automation support, and operational assistant improvements.
Training and handoff	Training for Charlie/Joe or other approved ANC users on the current systems, workflows, and operating model.
Migration support	Planning, configuration, coordination, and software-side support for moving the current ANC software environment. If the destination is AWS, Microsoft, or Google, ANC/Charlie handles cloud/network design, provider-specific infrastructure, and account-level setup.

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SECTIONS

01 Structure

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BOUNDARIES

Separate Discussion Before Starting

The agreement is designed to cover current-platform support, improvement, training, migration support, and enablement. The items below should be scoped and approved separately before work starts.

- Standalone new products or new systems that should be treated as their own phase.
- Cloud/network architecture, provider-specific infrastructure design, major third-party integrations, or account-level provider setup.
- Outside vendor costs, paid services, hosting, licenses, or pass-through expenses.
- Urgent work requested outside the agreed reserved block or outside the approved ANC priority path.
- Work that materially changes the scope, ownership, risk, or delivery timeline of the current ANC platform.

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SECTIONS

01 Structure

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INVESTMENT AND WORKING TERMS

Commercial Summary

Item	Term	Amount	Note
End-of-Year Agreement	May 14, 2026-Dec 31, 2026	\$90,000 total	Consolidated platform support, improvements, training, migration support, and system enablement.
Payment structure	To be confirmed in invoice/agreement	\$90,000 total	Work begins after approval and payment terms are confirmed.
Future support	After Dec 31, 2026	Separate agreement	Any light support retainer after this term should be scoped separately from product development.

Operating Terms

- ANC maintains one priority list for covered platform work.
- Normal current-platform improvements are handled inside this agreement without small COs.
- Software-side migration support for the current ANC environment is included inside this agreement.
- Standalone new systems, major migrations, and major integrations require separate written approval.
- Vendor costs and paid services are not included unless explicitly written into a later agreement.
- This agreement is intended to resolve the pending end-of-year platform structure so work can proceed cleanly.

Bottom line: one end-of-year agreement, one ANC priority list, current-platform support and improvements included, training included, and major new standalone work kept separate.

Abasheer